

The consequences of non-compliance outlined below are only to be applied to the present case if the decision of non-compliance comes into force on 8 April 2024, in accordance with Article 24 of the World Anti-Doping Code, as well as Article 10 and Annex B of the International Standard for Code Compliance by Signatories (ISCCS).

## Consequences of non-compliance for the Cambodian National Anti-Doping Agency (CADA)

- 1. CADA will lose its WADA Privileges, until the reinstatement conditions set out below are met (see the <u>International Standard for Code Compliance by Signatories</u> (ISCCS) Article B.3.1 (a)), i.e.:
  - a. In accordance with the relevant provisions of WADA's Statutes, CADA Representatives (as defined in the Code) will be ineligible to hold any WADA office or any position as a member of any WADA board or committee or other body (including but not limited to membership on WADA's Foundation Board, the Executive Committee, any Standing Committee, and any other committee).
  - b. CADA will be ineligible to host any event hosted or organized or co-hosted or co-organized by WADA.
  - c. CADA Representatives will be ineligible to participate in any WADA Independent Observer Program or WADA Outreach Program or other WADA activities.
  - d. CADA will not receive any WADA funding (either directly or indirectly) relating to the development of specific activities or participation in specific programs.
- 2. CADA Representatives will be ineligible to sit as members of the boards or committees or other bodies of any Signatory (or its members) or association of Signatories, until the reinstatement conditions set out below are met (see ISCCS Article B.3.1 (d));
- 3. Cambodia will not be awarded the right to host regional, continental and World Championships, and Events organized by Major Event Organizations, until the reinstatement conditions set out below are met (see ISCCS Article B.3.1 (e.1)):
- 4. Cambodia's flag will not be flown at regional, continental and World Championships, and Events, organized by Major Event Organizations (other than the Olympic Games and Paralympic Games), until the reinstatement conditions set out below are met (see ISCCS Article 3.1 (e.2)); and
- 5. Cambodia's flag will not be flown at the Olympic Games and Paralympic Games, until the reinstatement conditions set out below are met (see ISCCS Article B.3.1 (e.3)).

The Compliance Review Committee also recommended, in accordance with ISCCS Article 11.2.1, that CADA be required to satisfy the outstanding critical requirement and to comply with the above-mentioned consequences in order to be reinstated to the list of compliant Signatories.